



Letter of Censure

February 28, 2018

Office of the Executive Vice Chancellor
 Mail Code 2035
 Santa Barbara, CA 93106-2035
 Telephone: (805) 893-2126
 Facsimile: (805) 893-7712

IN CONFIDENCE

PROFESSOR DANIELLE S. KURIN
 Department of Anthropology

RE: Written Censure

Dear Professor Kurin:

As you know, the campus Charges Committee found probable cause for multiple violations of Part II, Sections A & C, of the Faculty Code of Conduct, including explicit and implicit threats against a complainant that would be interpreted by any reasonable recipient as harassing and retaliatory; and additional acts of harassment and threats of retaliation occurring in the time period after the Title IX & Sexual Harassment Policy Compliance Office specifically reiterated the need for confidentiality and cautioned against retaliation. You have received a copy of the Charges Committee report, as well as the Title IX report, and now acknowledge that, as described in the Charges and in the Title IX report, there were instances in which your conduct fell below your own standards and those embodied in the Faculty Code of Conduct. Attached to this letter of censure are a copy of the "Harrison/Gomez/Kurin Investigative Report (#2017-170) ("Title IX Report") and a copy of the "CONFIDENTIAL-REFERRAL OF COMPLAINT TO COMMITTEE ON PRIVILEGE AND TENURE AND PROPOSED DISCIPLINARY SANCTION" (the "Charges") that I filed with the Santa Barbara Division's Committee on Privilege and Tenure on May 22, 2017.

This letter constitutes the disciplinary sanction of a formal written censure as provided for in the University Policy on Faculty Conduct and the Administration of Discipline. Censure is "a formal expression of institutional rebuke" for your misconduct. This letter shall remain in your Academic Personnel file from February 28, 2018 to February 27, 2021 (a total of three years).

Sincerely,

David Marshall
 Executive Vice Chancellor

I acknowledge that, as described in the Charges and in the Title IX Report, there were instances in which my conduct fell below my own standards and those embodied in the Faculty Code of Conduct, that I accept responsibility for that conduct, and that I am aware of the anti-retaliation policy of Title IX and agree not to retaliate against anyone who in any way was involved in any of the matters leading to the filing of the Charges.

Danielle S. Kurin

02/28/18
 Date